

TENNESSEE GENERAL ASSEMBLY
FISCAL REVIEW COMMITTEE



FISCAL NOTE

SB 766

March 29, 2015

SUMMARY OF BILL: Places local education agency (LEA) staff employed in positions for which no teaching license is required under the same termination process as non-tenured licensed employees. This process, set forth in Tenn. Code Ann. § 49-2-301, grants staff written notice of termination in writing; the opportunity for a hearing before an impartial hearing officer; and the right to an appeal of such decision to the local board of education and chancery court.

ESTIMATED FISCAL IMPACT:

NOT SIGNIFICANT

Assumptions:

- This analysis assumes that only LEA staff in administrative positions would be meaningfully impacted by this bill. Based on information from the Comptroller, the average number of LEA staff employed in administrative positions for which no teaching license was required is six per school district.
- The increase in the number of hearings held annually will be dependent upon the number of non-certificated staff that will be terminated annually and the number of those who will elect to move forward with the termination process set forth in Tenn. Code Ann. § 49-2-301. However, given the average number of such staff in LEAs statewide, the increase in hearings and hearing expenditures is estimated to be not significant.

CERTIFICATION:

The information contained herein is true and correct to the best of my knowledge.

A handwritten signature in dark ink, reading "Jeffrey L. Spalding".

Jeffrey L. Spalding, Executive Director

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